

April 2011



BROETJE ORCHARDS

"A QUALITY FRUIT COMPANY COMMITTED TO BEARING FRUIT THAT WILL LAST." (JOHN 15:16)

First Fruits News



Servant Leadership 2011

Taking one single step, finding one way, no matter how small, on a daily basis to serve others was one of the main themes presented at this year's Servant Leadership Meeting on February 19. This year's keynote speaker, Roberto Matus challenged people to look for one practice that they could begin using immediately to serve colleagues or family members on a regular basis. Roberto encouraged people to begin the process by first committing to write the practice down and then share it with others at the meeting as a starting point. We collected the unsigned worksheets and will begin transcribing the practices identified. We will share the results once we finish recording the responses.



This meeting also highlighted the global reach of two key Broetje organizations, the Vista Hermosa Foundation and the Center for Sharing. Both organizations invited representatives from their international projects to share their success stories related to Servant Leadership and building stronger, self-sustaining communities.

We also want to congratulate the employees who were recognized for their daily practice of serving others with a Servant Leadership Award.



As the year progresses, please take time to know your co-worker better. In addition, as we go through our work day, keep in mind our five Core Values. Our servant leaders are recognized for using these five core values every day.

Love: Make time for people; Listen and model; Provide positive reinforcement.

Community: Emphasize group process of individual achievement; Share your

knowledge allow others to understand "why"; Do with rather than for; Provide time and space to work together.

Respect: Recognize that every person has a voice; Publicly acknowledge the good work of others; Encourage truth telling and openness; Discourage yelling, talking back and ignoring.

Compassion: Seek to understand the whole person; Provide second and third chances; Do not make rash decisions; Have decisions reflect consideration of individual and team welfare.

Purpose: Be reflective as to who you are and encourage this practice in others; Help others to find their true vocation regardless of its benefit (or lack of) to you; Hold people and institutions accountable to their mission, vision and call.

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The Miramar, Oaxaca Community Needs Your Support

Miramar is a little village in the mountains of the state of Oaxaca in Mexico. It is located approximately four hours from the nearest city. It doesn't have a grocery store, a hospital or even bus routes to the nearest city.

What Miramar does have is a strong will to keep going, not giving up on their dreams because of lack of funds or because they lost almost all of their coffee plantations to excessive rain. This community is an example for all communities to see. They are so united and willing to help one another through tough times, it is amazing to see.

The Vista Hermosa Foundation wants to team up with you to help the Miramar community. With your donation of least \$1, \$2, or more, through payroll deduc-



tions, we can help this community to fix their chicken coops and buy chickens. The first objective in this effort is to help them feed their families. The next objective is to assist them to develop this into a business, where they can sell their chickens to other communities, helping them to meet basic needs. The money will also

help equip some homes with drinking water, electricity and/or coffee plants.

A committee has already formed here in Prescott called, "Paisanos Unidos " or "United Country-men." This committee is formed of Broetje Orchards employees. A second committee has formed with the community of Miramar.

If you are willing to give your support for this community, please stop by the Broetje Orchards front office and fill out your payroll deduction form and mark "OAXACA" on it. Any amount will help. For every dollar you donate, the Vista Hermosa Foundation will match it.



New Horizon Preschool—Caring for Your Children

Part of our duties as teachers in a center is to make observations about student's mental, emotional, social, and physical development. During this process, we noticed that one of our students was not growing in height. On two different occasions we expressed our concerns with the mother. The mother was able to get her child seen by a specialist where they performed bone and brain studies. The results came back demonstrating that the

child's pituitary gland was not producing sufficient growth hormones and his bone development had a one year delay. The student began a growth treatment and since then has shown improvement in his growth. His mother was grateful that we took the time to care for her child and bring up our concerns to her.

Who We Are



members of the families and communities in which they live.

Jubilee Academy and Youth Ranch sees its mission as an investment in restoring wholeness to boys with broken lives, broken relationships with God, self and others with the goal of preparing them for living lives of meaning and purpose as followers of Jesus Christ.

Vision Statement

The biblical vision of Jubilee focuses on the outsider, the weak, the marginalized and outcasts. It is a social ideal designed to prevent the creation of a permanent class of poor people. The ones on the outside are given the opportunity and tools for a comeback. A society is ultimately judged by its attention to the weakest members, those with unusual potential, living on the outside of the common life. The goal of Jubilee is to provide a holistic and supportive community in which young people who find themselves currently on the margins of society are provided an opportunity to grow and gradually move out from dependency towards responsible and meaningful citizenship as contributing

Jubilee Youth Ranch provides: A safe place for teens, A Certified Private School, Vocational Training, 24 Hour Supervision, Spiritual Development, Chemical Dependency Counseling, and much more.

Mission Statement

...providing a Christ-centered community where youth can find new beginnings...



Vista Hermosa Community—Example Of a Good Neighbor

Maria and Abel Godinez are an example of what good neighbors do when a problem comes to their door. It is being a good neighbor that makes a difference in today's world of selfishness or constant running to what we feel has to get done and we tend to overlook someone else's needs.

In this case Maria and Abel were good Samaritans assisting a person in need. At 11:00 p.m. on Sunday night they discov-

"They discovered one of Vista Hermosa's grandma's outside in the cold."

ered one of Vista Hermosa's grandma's outside in the cold. They took her in their home and warmed her up and called me to ask if I knew where she lived. This little lady suffers from Alzheimer's and is easily disoriented. Once they told me her name, I let them know she lived close to their home and I asked

them if they could take her home safely, which they did.

It is acts of kindness like this that makes Vista Hermosa a safe community. It is important that we continue this type of behavior so that our children and youth grow up doing good things for others.

Thank you Maria and Abel for letting your hearts lead when someone in need knocked on your door.

Story by: Eva Madrigal

GET TO KNOW YOUR 2011 SERVANT LEADERS

ISRAEL ALVAREZ



**HSL Warehouse
LEADER**

Born in Taxco, Guerrero Mexico. He is single and has been living in Pasco, Washington for 18 years.

"I am a very calm person and this helps me listen to people. I am very understanding when people come to me with issues and I try to help them."

"I have been working with Broetje Orchards for 10 years. I started not as a leader, but in the repack crew. I was doing all kinds of work at first. I feel comfortable and love working here because I work with the wonderful people here, I like the way Ralph treats us and we have year round employment."

MARIO DE ASIS



**Prescott Orchard
CREW 39**

Born in La Placita, Michoacán, Mexico. Mario has been living in this area for 11 years, which is the same amount of years that he has worked for Broetje Orchards. When asked, why he has been working here for so long he answered:

"It feels good to work for Broetje Orchards because of how good we are treated. We are also treated good by our crew leaders. This in turn makes me want to volunteer and help my crew leader when he needs help in moving the crew. They know they can count on me and I can count on them."

JAIMÉ VELAZCO



**Prescott Orchard
MECHANIC**

Born in Jalpa, Zacatecas, Mexico. Jaime has been working for Broetje Orchards since 1993. When asked why he has been working here for so long he answered:

"I like working here because I like this place. There is no other place like here. It is a very tranquil place to work and raise your family. I know that if I was not working here and living here with my family, my children would probably be influenced with bad things like drugs and/or gangs. The schools here are very good too."

Upcoming Events Announcements

Warehouse

April 22nd– Warehouses off for Good Friday

New Horizon Preschool

New Horizon Preschool has openings for children in the following age categories:

Toddler's 1 year to 2 years

5 openings

Toddler's 2—2 1/2 years

7 openings

Toddler's 2 1/2 - 3 years

7 openings

Orchards

- **April 20th**– Safety Meeting
- **May 18th**—Safety Meeting
- **June 15th**—Safety Meeting
- **July 20th**—Safety Meeting
- **August 17th**– Safety Meeting

Vista Hermosa Elementary

- **April 26th**—Spring Concert
- **May 9th thru May 20th**—MAP Testing
- **June 6th**—Award Ceremony
- **June 20th**—Daycamp Begins
- **August 12th**– Silverwood Trip

Snake River Housing

- **April 24th**– Community & Paisanos Unidos “Family Day.” Egg hunt, games, food, prizes and more
- **April 25th**—Summer Youth Program Applications

Word Search Puzzle

This word search puzzle was created by one of our warehouse employees, Evelia Juarez. As a past-time she loves creating word search puzzles.

Here is one of her word searches that she would like to share with you.

There will be a **prize** given to the **first 12** individuals

who complete this word search and turn it in to Laura Perez. *Have fun!*

A T E E G N A S C T R Y M S T O R C P
M Y L O F U J I I D Q W A K S I H R U
H Z M V I U A U S X Z S B D H E E E R
T Q M W R T R B A Y E P N O R D S S P
L A R A S F S D T L N E N Y Q L Y P O
A S L O T R U I I E I N L L S O T O S
E P N S F O L M S R A S A S P G I N E
H Y E C R A S O F P T M E R O R N S S
A B K P U P L N A Q S N P N G E U I D
W A H Q I P M T C E D E X O A G M B R
W M Q H T L E F T N E S L H L N M I A
P O S I S E J R I V R D U O A I O L H
K K R O W S A K O L E T Y M S G C I C
N L M S N I B L N N R U B E A R B T R
W A R E H O U S E T T C E P S E R Y O
R N O I S S A P M O C D E N N A Z U S

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|--------------|----------------|------------|
| Ralph | Responsibility | Galas |
| Cheryl | Warehouse | Golden |
| Orchards | Respect | Braeburn |
| Sonya | Sweet | Gingergold |
| Team | Sara | Purpose |
| Apples | Proud | Kindness |
| Health | Work | Home |
| Quality | Fuji | Bins |
| Satisfaction | Granny | Friends |
| Love | Reds | Best Fruit |
| Smiles | Sangeeta | Suzanne |
| First fruits | Community | Compassion |



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proper postage

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